

This information sheet covers the basics of what the training programme includes.

## **What is the Scheme?**

The scheme is an 18 month training programme formally known as a Specialist Applied-skills Programme funded and supported by CITB – the Construction Industry Training Board. The programme is facilitated by HAE – the Hire Association Europe and the training is delivered on their behalf by Learning for Hire Limited.

The scheme includes 9 weeks at our specialist training college and the rest of the time is dedicated to work based learning i.e. you learn on the job.

The 9 weeks of college are split up over the 18 months and works out to 1 week college every 2 months. We avoid peak holiday times too.

## **What happens at college?**

You will complete training on machinery repair topics starting out with the basics and working your way through to more complex courses. The training is based on the courses experienced engineers complete, we just allow extra time for our trainees on this scheme.

Week 1 starts with your induction onto the programme followed by Performing Engineering Operations – this is basic engineering, from what tools do what through to using workshop power tools.

## **Weeks 2 to 9 include:**

Electrics, electronics, engine technology – you will end up refurbishing an engine – through to hydraulics repair, testing and service not forgetting time in our welding and fabrication shop too, all the elements to help you maintain, repair and diagnose machinery when back at work.

## **Do I have to stay away from home?**

Yes during the college weeks you will have your own en-suite room that has a TV and Wifi. You will be fed three times a day and have access to a public house on site. College starts at 12.30 on a Monday and finishes at 12.30 on a Friday to give you plenty of time to get home. This also means you are only away for 4 nights during each college visit.

## **What do I learn back at work?**

At your depot you will work with experienced engineers to gain knowledge and practical skills and work towards your first qualification that is part of this programme – a Level 2 NVQ Diploma in Plant Maintenance. Every college visit will include a review of progress so far.

## **Progression Routes - Level 3?**

All our learners that complete the Level 2 Programme will be offered the chance to gain two additional qualifications at Level 3, those being:

- ProQual NVQ Level 3 Diploma in Plant Maintenance
- ProQual NVQ Level 3 Diploma - Testing, Inspecting and Thorough Examination of Plant, Machinery, Equipment or Accessories

**Sept 2025 and April 2026 start dates overleaf**

# HireTech

## HireTech Mechanics – 2025 & 2026 Intake Dates

Two cohort groups below. We aim to have a September and April start each year. Where a learner is unable to attend a training week they will be able to make up that week by joining with another cohort.

Programme is a total of nine weeks with attendance for one week every 8 to 10 weeks. Some weeks are closer together to avoid peak holidays such as late July and the whole of August.

All training weeks commence at 12.30 on day 1 and finish at 12.30 on day 5 to allow sufficient travel time for learners and avoiding peak travel times where possible.

Week	Intake A – Sept 2025	Intake B – April 2026
1	1 <sup>st</sup> to 5 <sup>th</sup> September 2025	13 <sup>th</sup> to 17 <sup>th</sup> April 2026
2	3 <sup>rd</sup> to 7 <sup>th</sup> November 2025	15 <sup>th</sup> to 19 <sup>th</sup> June 2026
3	12 <sup>th</sup> to 16 <sup>th</sup> January 2026	21 <sup>st</sup> to 25 <sup>th</sup> September 2026
4	9 <sup>th</sup> to 14 <sup>th</sup> March 2026	26 <sup>th</sup> to 30 <sup>th</sup> October 2026
5	11 <sup>th</sup> to 15 <sup>th</sup> May 2026	14 <sup>th</sup> to 18 <sup>th</sup> December 2026
6	29 <sup>th</sup> June to 3 <sup>rd</sup> July 2026	15 <sup>th</sup> to 19 <sup>th</sup> February 2027
7	14 <sup>th</sup> to 18 <sup>th</sup> September 2026	19 <sup>th</sup> to 23 <sup>rd</sup> April 2027
8	9 <sup>th</sup> to 13 <sup>th</sup> November 2026	5 <sup>th</sup> to 9 <sup>th</sup> July 2027
9	18 <sup>th</sup> to 22 <sup>nd</sup> January 2027	27 <sup>th</sup> Sept to 8 <sup>th</sup> October 2027

September 2026 and April 2027 dates will be released in April 2026